

NURSING MOTHERS

SOURCE: DEPARTMENT OF ADMINISTRATIVE SERVICES HRD/OCB POLICY

CONTACT: OFFICE OF EMPLOYEE SERVICES

Nursing Mothers Policy:

The Ohio EPA is committed to support mothers who choose to breastfeed their infants by enabling nursing mothers to express and collect breast milk during working hours for reasonable periods of time.

LACTATION AREA

Ohio EPA has provided a Mother's Room in Central Office in the Lazarus Building and each district office is equipped with a designated area for nursing mothers. These areas are private, comfortable, and secure environments for new moms who have chosen to breast-feed their babies. The space is provided for those nursing mothers who have returned to work on either a full or part time basis.

Each of the areas has a variety of amenities including chairs, a table, and electrical outlets. There is also a sink, paper towels, cleanser, and lockers (which can be secured) in several areas. Each user must supply their own pump and refrigeration or storage capabilities.

ACCESS

In Central Office, the Mother's Room is only accessible with an authorized access card. To use the facility employees must notify the Office of Operations and Facilities (O&F) to authorize access. Employees are required to inform O&F when access to the Mother's Room is no longer needed.

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