

PUBLIC SAFETY EMERGENCY

SOURCE: OHIO ADMINISTRATIVE CODE 123: 1-46-01, DAS DIRECTIVE HR-D-11 & OCSEA/AFSCME BARGAINING UNIT AGREEMENT ARTICLE 13

CONTACT: OFFICE OF EMPLOYEE SERVICES

Public Safety Emergency Policy:

1. When a public safety emergency is declared by the Governor or his/her designee (the Director of the Department of Public Safety), Ohio EPA employees may be directed not to report to work or to leave work. Public safety emergencies are all formal declarations or proclamations which may limit a state employee's obligation to travel to and from work for a specific period of time. Such emergencies may include, but are not limited to, acts of terror or severe weather conditions like snowstorms, tornados or floods. Weather emergencies declared by any other entity will be considered when approving/disapproving leave requests.
2. If a public safety emergency is declared by the Director of the Department of Public Safety during normal work hours, employees directed not to report or to leave work shall receive their rate of pay for all hours they were scheduled to work.
3. If employees are on scheduled leave and/or vacation, no public safety emergency leave will be granted.
4. Those employees who have been designated by the Director of the Ohio EPA as "Essential Employees" **may** be asked to report to work or remain at work during a declared public safety emergency. Unless directed by their supervisor or division/district chief, Essential Employees should not report to work or remain at work during a public safety emergency.
5. The State of Ohio will use local radio and TV stations for official notification of public safety emergencies by the Director of the Department of Public Safety. Agency employees may call the Public Safety Emergency hotline at 1-866-643-6756 to hear a message regarding a public safety emergency declaration or 1-866-372-1800 (1-866-EPA-1800) for specific information from Ohio EPA regarding an emergency and the need to report to work.