OHIO E.P.A.
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ENTERED DIRECTOR'S JOURNAL

BEFORE THE
OHIO ENVIRONMENTAL PROTECTION AGENCY

In the Matter of:

Sauder Woodworking Co.
502 Middle Street
Archbold, OH 43502

Respondent

Director's Final Findings and Orders

I certify this to be a true and accurate copy of the official documents as filed in the records of the Ohio Environmental Protection Agency.

By: [signature] Date: 9/26/08

PREAMBLE

It is agreed by the parties hereto as follows:

I. JURISDICTION

These Director's Final Findings and Orders (Orders) are issued to Sauder Woodworking Co. (Respondent) pursuant to the authority vested in the Director of the Ohio Environmental Protection Agency (Ohio EPA) under Ohio Revised Code (ORC) §§ 3734.13 and 3745.01.

II. PARTIES BOUND

These Orders shall apply to and be binding upon Respondent and successors in interest liable under Ohio law. No change in ownership of Respondent or of the Facility shall in any way alter Respondent's obligations under these Orders.

III. DEFINITIONS

Unless otherwise stated, all terms used in these Orders shall have the same meaning as defined in ORC Chapter 3734. and the rules promulgated there under.

IV. FINDINGS

The Director of Ohio EPA has determined the following findings:

1. Respondent is a "person" as defined in ORC § 3734.01(G) and Ohio Administrative Code (OAC) rule 3745-50-10(A).

2. Respondent operates a manufacturing company of ready to assemble laminated press board and fiber board furniture, cabinetry and shelving, located at 502 Middle Street, Archbold, Fulton County, Ohio (Facility).

3. At the Facility, Respondent generates "hazardous waste" as that term is defined by ORC § 3734.01(J) and OAC rules 3745-50-10(A) and 3745-51-03. Respondent is a large quantity generator of hazardous waste and has been assigned EPA ID number OHD005035167. The hazardous wastes generated by Respondent at the Facility include hazardous waste spent catalyst and rinse water (D002), cleaning solutions from various processes (D001/D002/F005), paint and solvent soaked rags and debris (D001/F005), solid chromium waste from leather lamination process (D007), and acetone (F003). Respondent is a large quantity handler of universal waste and generates spent lamps and batteries. Respondent also generates used oil.

4. On March 13 and 16, 2007, Ohio EPA conducted a compliance evaluation inspection at the Facility. As a result of this inspection, Ohio EPA determined that Respondent had *inter alia*:

   a. Transported hazardous waste through the Facility and along a public right-of-way to a hazardous waste storage location in a manner that caused Respondent to be in violation of ORC § 3734.02 (E) and (F);
   b. Failed to mark containers with the accumulation date, in violation of OAC rule 3745-52-34(A)(2);
   c. Failed to label containers with the words "Hazardous Waste," in violation of OAC rule 3745-52-34(A)(3);
   d. Failed to conduct and record container inspections, in violation of OAC rule 3745-66-74;
   e. Failed to provide and document personnel training for employees who handle hazardous waste, in violation of OAC rules 3745-65-16(B), (C), and (D);
   f. Failed to have a contingency plan that meets the rule requirements, in violation of OAC rules 3745-65-51 through 3745-65-53;
   g. Failed to conduct and document testing of emergency equipment, in violation of OAC rule 3745-65-33;
   h. Failed to label and date universal waste batteries and lamps, in violation of OAC rules 3745-273-34(A), (C) and (E); and
   i. Failed to ensure that employees are thoroughly familiar with proper universal waste management, in violation of OAC rule 3745-273-36.

5. By letter dated May 10, 2007, Ohio EPA notified Respondent of the violations referenced in Finding No. 4 of these Orders.

6. By letters dated May 25, June 8, June 22, June 29, and September 20, 2007, Respondent submitted documentation in response to the violations referenced in Finding No. 4 of these Orders.

7. By letter dated September 26, 2007, Ohio EPA notified Respondent that Respondent had abated the violations referenced in Finding Nos. 4.b.through 4.j.

8. The Director has determined that because Respondent transported, or caused to be transported, hazardous waste along a public right-of-way, Respondent was in violation of ORC § 3734.02 (F). Because Respondent is now properly transporting hazardous waste by an alternate route not causing Respondent to travel down a public road, the Director has determined that no further action is required of Respondent to abate the violation of ORC § 3734.02 (F).

9. Because Respondent will continue to store hazardous waste in the less than ninety day accumulation area and because no releases of hazardous waste were observed or reported, the Director has determined that no additional action is required of Respondent regarding the ORC § 3734.02(E) and (F).

V. ORDERS

Respondent shall achieve compliance with Chapter 3734. of the ORC and the regulations promulgated there under according to the following compliance schedule:

1. Respondent shall pay Ohio EPA the amount of $15,600.00 in settlement of Ohio EPA's claims for civil penalties, which may be assessed pursuant to ORC Chapter 3734. in accordance with the following provisions:

   a. Within 30 days after the effective date of these Orders, Respondent shall pay Ohio EPA the amount of $12,480.00 in settlement of Ohio EPA's claims for civil penalties, which may be assessed pursuant to ORC Chapter 3734. and which will be deposited into the hazardous waste cleanup fund established pursuant to ORC § 3734.28. Payment shall be made by an official check made payable to "Treasurer, State of Ohio" for $12,480.00. The official check shall be submitted to Ohio EPA, Office of Fiscal Administration, Department L-2711, Columbus,

Ohio 43260-2711, together with a letter identifying Respondent. A copy of this check shall be submitted in accordance with Section X. of these Orders.

b. In lieu of paying the remaining $3,120.00 of civil penalty to Ohio EPA, Respondent shall fund a supplemental environmental project (SEP) by making a contribution in the amount of $3,120.00 to the Ohio EPA Clean Diesel School Bus Program (Fund 5CD). Respondent shall make the payment within 30 days after the effective date of these Orders by tendering an official check made payable to "Treasurer, State of Ohio" for $3,120.00. The official check shall be submitted to Brenda Case, or her successor, Ohio EPA, Office of Fiscal Administration, Department L-2711, Columbus, Ohio 43260-2711, together with a letter identifying Respondent. A copy of this check shall be submitted in accordance with Section X. of these Orders, and an additional copy of this check shall be sent to James A. Orlemann, Assistant Chief, SIP Development and Enforcement, or his successor, Ohio EPA, Division of Air Pollution Control, P.O. Box 1049, Columbus, Ohio 43216-1049.

c. Should Respondent fail to fund the SEP within the required time frame established in Order No. 1.b., Respondent shall pay to Ohio EPA, within 7 days after failing to comply with Order No. 1.b., the amount of $3,120.00 in accordance with the procedures in Order No. 1.a.

VI. TERMINATION

Respondent's obligations under these Orders shall terminate upon Ohio EPA's receipt of the official checks required by Section V. of these Orders.

VII. OTHER CLAIMS

Nothing in these Orders shall constitute or be construed as a release from any claim, cause of action or demand in law or equity against any person, firm, partnership or corporation, not a party to these Orders, for any liability arising from, or related to, the operation of Respondent's Facility.

VIII. OTHER APPLICABLE LAWS

All actions required to be taken pursuant to these Orders shall be undertaken in accordance with the requirements of all applicable local, state and federal laws and

regulations. These Orders do not waive or compromise the applicability and enforcement of any other statutes or regulations applicable to Respondent.

IX. MODIFICATIONS

These Orders may be modified by agreement of the parties hereto. Modifications shall be in writing and shall be effective on the date entered in the journal of the Director of Ohio EPA.

X. NOTICE

All documents required to be submitted by Respondent pursuant to these Orders shall be addressed to:

Ohio Environmental Protection Agency
Northwest District Office
Division of Hazardous Waste Management
347 North Dunbridge Road
Bowling Green, Ohio 43402
Attn: DHWM Manager

and Ohio EPA Central Office at the following address:

For mailings, use the post office box number:

Chris Korleski, Director
Ohio Environmental Protection Agency
Lazarus Government Center
Division of Hazardous Waste Management
P.O. Box 1049
Columbus, Ohio 43216-1049
Attn: Manager, Compliance Assurance Section

For deliveries to the building:

Chris Korleski, Director
Ohio Environmental Protection Agency
Lazarus Government Center
Division of Hazardous Waste Management
50 West Town Street
Columbus, Ohio 43215
Attn: Manager, Compliance Assurance Section

or to such persons and addresses as may hereafter be otherwise specified in writing by Ohio EPA.

XI. RESERVATION OF RIGHTS

Ohio EPA and Respondent each reserve all rights, privileges and causes of action, except as specifically waived in Section XII. of these Orders.

XII. WAIVER

In order to resolve disputed claims, without admission of fact, violation or liability, and in lieu of further enforcement action by Ohio EPA for only the violations specifically cited in these Orders, Respondent consents to the issuance of these Orders and agrees to comply with these Orders. Compliance with these Orders shall be a full accord and satisfaction for Respondent's liability for the violations specifically cited herein.

Respondent hereby waives the right to appeal the issuance, terms and conditions, and service of these Orders, and Respondent hereby waives any and all rights Respondent may have to seek administrative or judicial review of these Orders either in law or equity.

Notwithstanding the preceding, Ohio EPA and Respondent agree that if these Orders are appealed by any other party to the Environmental Review Appeals Commission, or any court, Respondent retains the right to intervene and participate in such appeal. In such an event, Respondent shall continue to comply with these Orders notwithstanding such appeal and intervention unless these Orders are stayed, vacated or modified.

XIII. EFFECTIVE DATE

The effective date of these Orders is the date these Orders are entered into the Ohio EPA Director's journal.

XIV. SIGNATORY AUTHORITY

Each undersigned representative of a party to these Orders certifies that he or she is fully authorized to enter into these Orders and to legally bind such party to these Orders.

IT IS SO ORDERED AND AGREED:

Ohio Environmental Protection Agency

Chris Korleski
Director

September 26, 2008
Date

IT IS SO AGREED:

Sauder Woodworking Co.

Signature

8/25/08
Date

Garrett D. Tinsman
Printed or Typed Name

E.V.P., Operations
Title